

Independent consultants and project-focused interims

Looking for an organisation that can help you make a difference?

Here at RedQuadrant we're in an exciting position. While the public sector consulting market has taken a nosedive in recent years, our young firm has grown substantially. Since 2009, we've worked with many public sector organisations, particularly councils, helping them to transform their services in new and innovative ways. Operating an associate only model and with an emphasis on capability transfer, we offer our clients valued and valuable expertise at the times they need it most.

Assignments in the public sector are tough and challenging, especially these days. All our projects aim to achieve a real impact, using innovative thinking, and working directly with our clients to find new ways to deliver less expensive services that better meet residents' needs. We see a lot of really interesting and challenging projects and our RedQuadrant consultants benefit from being able to choose the projects and roles that feel right for them. We are a friendly team and work hard to build our associate consultant network with regular informal networking events, internal training and more formal events.

If you are an experienced consultant or public sector expert who is passionate about delivering worthwhile and sustainable change in the public sector, we'd like a conversation.

You will need to have worked in the industry for at least four years, whether as an all-rounder or focused on a specialist area. We would expect you to have experience of:

- Project and programme management
 - Managing the successful delivery of projects and programmes through the full life-cycle of planning, implementation and operational transition
 - Leading the planning, monitoring and execution of projects ensuring delivery to quality, cost and time
 - Where appropriate, participating in establishing the scope and budget of the project
- Complex process and service analysis
 - Comfortable using a variety of process analysis tools. Being already knowledgeable about lean is a real plus.
 - Experience of staff restructure and service delivery re-design
- Change management
 - Access to a range of change management methods and proven experience
 - Excellent understanding of the complexity of the people side of change
- Business case preparation
 - Experience preparing complex business cases for change
 - Able to bring a business case to life for service delivery specialists

To apply, please send your CV to recruitment@redquadrant.com.