

Independent consultants and project-focused interims

Looking for an organisation that can help you make a difference?

Here at RedQuadrant we're in an exciting position. While the public sector consulting market has taken a nosedive in recent years, our young firm has grown substantially. Since 2009, we've worked with many public sector organisations, particularly councils, helping them to transform their services in new and innovative ways. Operating an associate only model and with an emphasis on capability transfer, we offer our clients valued and valuable expertise at the times they need it most.

Assignments in the public sector are tough and challenging, especially these days. All our projects aim to achieve a real impact, using innovative thinking and working directly with our clients to find new ways to deliver less expensive services that better meet residents' needs. We see a lot of really interesting and challenging projects and our RedQuadrant consultants benefit from being able to choose the projects and roles that feel right for them. An independent takes on more risk of sporadic work than an employee, but receives a higher fee from a day's work. We work with junior consultants to develop their skills, provide mentoring and support, and offer some internal business development work at times. We are a friendly team and work hard to build our associate consultant network with regular informal networking events, internal training and more formal events.

If you're a junior consultant who is passionate about delivering worthwhile and sustainable change in the public sector, we'd like to hear from you. You will need to have worked in the industry for more than a year, whether as an all-rounder or in one specific area. We would expect to have experience delivering, or being part of a project team that has responsible for:

- Process mapping for process improvement
- Analysing complex service data
- Building business cases for change
- Managing projects
- Change management & communications
- Service reviews
- Facilitation of workshops
- Organisational design
- Lean and systems thinking
- Engaging senior stakeholders throughout the transformation life-cycle
- Writing reports and proposals
- Research and summarising complex documents

To excel in this role, you will need to be:

- Independent: happy to progress your work without assistance, but also happy to take advice and direction when needed
- Keen to share your experience and approach with other associates, and to learn from them in return
- A problem solver: interested in finding solutions
- Good at managing a complex workload – able to understand if and when you need more information or help
- Approachable and professional: someone our clients want to work with
- A 'doer': someone who can get things done, even when the pressure is on.

If you're interested in finding out more about what we do, take a look at our website.

To apply for this position, please send your CV to recruitment@redquadrant.com.