

The RedQuadrant business administration student internship programme

A structured six-month programme that aims to provide exposure and experience to a number of different areas of our consultancy business. Throughout the programme, you will gain first-hand an understanding of the operations of a consultancy firm, of the different clients that RedQuadrant work with, and of the different types of projects that we support these clients to deliver. You will build a number of key transferrable skills that are core competencies for succeeding both in business administration and in the consulting industry, and we will work with you to tailor your internship where possible to fit the experience that you are looking to gain.

Role outline

You would be joining RedQuadrant as a business administration intern at a time when we are taking on large and important contracts. The RedQuadrant internship programme is aimed first and foremost at developing a core understanding of business administration within the consultancy world. You will learn about the core processes that sit behind the face of consultancy, including but not limited to:

- event organisation
- supply and contract management
- office management
- project management

You will be involved in these processes on a daily basis and, depending on your skills and areas of interest, may be given responsibility for one of the above during your time with us. In addition, we have a number of discrete, ongoing, operational projects and you will be allocated one of these to plan and deliver. Examples of activities as part of this internship will include:

- scanning, filing and organising documents and files
- event organisation including room bookings, sending out invites
- ordering of stationery and office supplies
- diary management, organising meetings, booking train tickets and hotels
- managing contacts
- preparing/formatting template documents
- greeting guests and answering general inquiries
- assisting with proposals
- general office duties
- sector-relevant research

You may also get the chance to help out with other areas of the business, such as marketing and communications, HR, and resourcing. There may also be additional opportunities to provide project support to client projects, but please note that these opportunities depend on the client projects that are ongoing, so we cannot promise that this will be part of your internship.

The core skills that you will build during your internship will include, but by no means be limited to:

- Communication with clients and colleagues
- Formatting and document presentation
- Time management
- Proof-reading
- Workload management
- Improved business English

You will report directly to our Chief Operating Officer and so you need to be comfortable working with a senior manager. Your internship is all about what you make of it, so the more you put in, the more you will get out of it and the more you will learn!

Added benefits of the RedQuadrant internship

Learning and development is a core aspect of the RedQuadrant way of work, both for our clients and for our core internal team. We run training sessions aimed at building core competencies for succeeding in business support, including topics such as:

- Time management
- Planning and prioritisation
- Communication skills
- Management skills
- Leadership skills

In addition to these, we hold regular networking events for the wider consultant network, which you are encouraged to attend. These are on a range of topics including customer-led service design, lean process improvement, prototyping, and systems leadership. We regularly hold additional development training sessions for both our core consultants and clients and, where it is possible, you may have the opportunity to join these too. These of course will be at no cost!

So who are we looking for?

Our interns get involved in providing support to both our team and our wide network of independent consultants who are based away from the office. Opportunities to get involved will vary depending on what comes up during your time with us, but please be aware that there will be both administrative and creative aspects to what you do – and you must be willing to ‘get your hands dirty’ and see tasks through to their conclusion.

A successful intern will:

- be enthusiastic about taking on new challenges, tasks and processes
- be happy doing a variety of tasks
- be used to working to tight deadlines
- be extremely organised and have excellent attention to detail
- be adaptable (as we are a growing organisation where priorities regularly change)
- be comfortable working with a diverse range of people
- be accustomed to having an independent workload
- demonstrate excellence in spoken and written English
- have excellent skills in MS Office (Word, Excel and PowerPoint) and/or G-Suite (Docs/Sheets/Slides)
- have a strong interest in consulting, particularly in the public sector

The basics

Our standard office hours are 9:00-17:30, with half an hour for lunch. We are based in Vauxhall, London, just moments from the tube and overground stations. The opportunity is unpaid, but you will be reimbursed for your travel costs within zones 1-6, and the company buys lunch on the days of weekly training. There are other little perks to working with us but, if you are successful, you will find out more!

How to apply

Please email your CV and covering letter (500 words max.) to Tom Alexander at tom.alexander@redquadrant.com by noon on 5 April.

Your CV will be considered alongside others we receive and we will let you know if you are successful in securing an interview. The interview will be face-to-face (with an option to conference call if required) with the COO and one of his team and will take place the week commencing 8 April. Places are limited so apply soon!